

Frequency of Attendance of the Board of Director's Meetings

The frequency and attendance level of the members of Board of Director into 2019 are as follows:

| Name | Position | Number of Meetings | Attendance | Percentage |
|-------------------------|---------------------------|--------------------|------------|------------|
| Jahja Setiaatmadja | President Director | 36 | 33 | 92% |
| Eugene Keith Galbraith* | Deputy President Director | 12 | 9 | 75% |
| Suwignyo Budiman** | Deputy President Director | 36 | 30 | 83% |
| Armand Wahyudi Hartono | Deputy President Director | 36 | 29 | 81% |
| Subur Tan*** | Director | 36 | 28 | 78% |
| Henry Koenafi | Director | 36 | 29 | 81% |
| Erwan Yuris Ang | Independent Director | 36 | 27 | 75% |
| Rudy Susanto | Director | 36 | 32 | 89% |
| Lianawaty Suwono | Director | 36 | 34 | 94% |
| Santoso | Director | 36 | 28 | 78% |
| Inawaty Handojo**** | Compliance Director | 36 | 34 | 94% |
| Vera Eve Lim | Director | 36 | 27 | 75% |

Information:

* Mr Eugene Keith Galbraith ended his term in the AGMS on April 11 2019.

** Mr Suwignyo Budiman assumes the position of Deputy President Director based on OJK Letter No. 38/KDK.03/2019 dated August 14 2019.

*** Mr. Subur Tan served as Compliance Director until October 3,2019

**** Mrs Inawaty Handojo assumes the position of Compliance Director based on OJK Letter No. 39/KDK.03/2019 dated August 14 2019.

Attendance Frequency of the Board of Directors in Joint Meetings of the Board of Commissioners and the Board of Directors

The frequency of the Board of Directors in Joint Meetings of the Board of Commissioners and the Board of Directors throughout 2019 are as follows:

| Name | Position | Number of Meetings | Attendance | Percentage |
|-------------------------|---------------------------|--------------------|------------|------------|
| Jahja Setiaatmadja | President Director | 20 | 15 | 75% |
| Eugene Keith Galbraith* | Deputy President Director | 6 | 6 | 100% |
| Suwignyo Budiman** | Deputy President Director | 20 | 18 | 90% |
| Armand Wahyudi Hartono | Deputy President Director | 20 | 13 | 65% |
| Subur Tan*** | Director | 20 | 19 | 95% |
| Henry Koenafi | Director | 20 | 15 | 75% |
| Erwan Yuris Ang | Independent Director | 20 | 11 | 55% |
| Rudy Susanto | Director | 20 | 18 | 90% |
| Lianawaty Suwono | Director | 20 | 17 | 85% |
| Santoso | Director | 20 | 16 | 80% |
| Inawaty Handoyo**** | Compliance Director | 20 | 20 | 100% |
| Vera Eve Lim | Director | 20 | 20 | 100% |

Remarks:

* Mr Eugene Keith Galbraith ended his term in the AGMS on April 11 2019.

** Mr Suwignyo Budiman assumes the position of Deputy President Director based on OJK Letter No. 38/KDK.03/2019 dated August 14 2019.

*** Mr. Subur Tan served as Compliance Director until October 3,2019

**** Mrs Inawaty Handoyo assumes the position of Compliance Director based on OJK Letter No. 39/KDK.03/2019 dated August 14 2019.