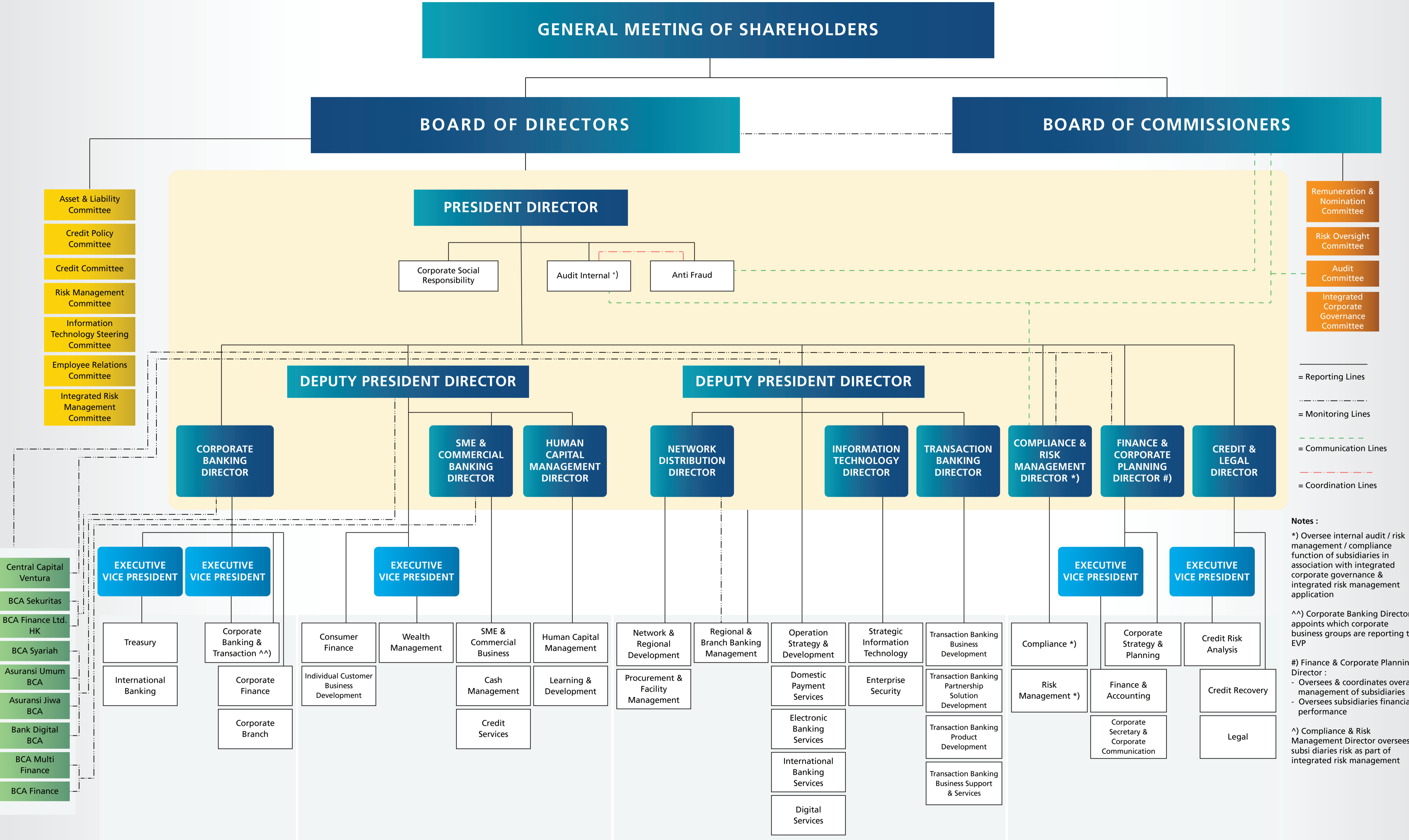


ORGANIZATION STRUCTURE PT BANK CENTRAL ASIA Tbk.



Notes :
*) Oversee internal audit / risk management / compliance function of subsidiaries in association with integrated corporate governance & integrated risk management application
^^) Corporate Banking Director appoints which corporate business groups are reporting to EVP
#) Finance & Corporate Planning Director :
- Oversees & coordinates overall management of subsidiaries
- Oversees subsidiaries financial performance
^) Compliance & Risk Management Director oversees subsidiaries risk as part of integrated risk management