

Profile/Curriculum Vitae of The Candidate for the Members of the Board
of Commissioners and the Board of Directors of The Company Who Will
be Proposed to be Appointed in The Annual GMS 2025

February 2025 | PT Bank Central Asia Tbk

PROFILE



Jahja Setiaatmadja

President Commissioner Candidate

Indonesian Citizen, 69 years old, domiciled
in Indonesia

CAREER

Since 2011 until now, he still serves as the President Director of BCA. Previously, he served as Deputy President Director of BCA (2005-2011) with responsibilities among others Branch Banking Business, Treasury Division, International Banking Division, and overseas representative offices. He served as Director of BCA (1999-2005) and has held a variety of managerial positions at BCA since 1990.

Prior to joining BCA, he served as the Finance Director at a leading Indonesian automotive company, PT Indomobil (1989-1990), and held various managerial positions at one of Indonesia's largest pharmaceutical companies, PT Kalbe Farma (1980-1989), lastly as the Finance Director. He started his career in 1979 as an accountant at an accounting company (Price Waterhouse).

EXPERIENCE & EXPERTISE

During his career, he has accumulated extensive experience in various areas and assignments, including change management, banking strategy, treasury, accounting & financial management, corporate banking, international banking, risk management, and digital banking.

EDUCATION

He obtained a Bachelor's degree in Accounting from Universitas Indonesia (1982).

PROFILE



Gregory Hendra Lembong

President Director Candidate

Indonesian Citizen, 53 years old, domiciled in Indonesia

CAREER

Gregory Hendra Lembong has over 30 years of banking experience, both in Indonesia and internationally. He currently serves as Deputy President Director of BCA since 2022, responsible for Group Strategic Information Technology and Group Operation Strategy & Development, and supervising Finance & Corporate Planning Director and Transaction Banking Director. Prior to that, he served as Director of BCA responsible for Strategic Information Technology and Enterprise Security. He also supervises the development of PT Central Capital Ventura, a subsidiary in venture capital, and PT Bank Digital BCA (BCA Digital), a subsidiary engaged in digital banking.

Prior to joining BCA, he was Chief Transformation Officer, led Transformation & Strategy Program that started in January 2019 to March 2020 for all units and functions at PT Bank CIMB Niaga Tbk; Chief Fintech Officer CIMB Group Malaysia (June 2018 to December 2018); CEO Group of Transaction Banking CIMB Group Malaysia (July 2016 to December 2018); Chief of Transaction Banking PT Bank CIMB Niaga Tbk (August 2013 to December 2018); Regional Head of Transaction Services (cash, liquidity, FX), Asia Pacific with J.P. Morgan Asia-Pacific in Singapore (2010-2013); Global COO & Head of Business Development with Deutsche Bank London (2009-2010); and career with Citibank from 1994 to 2009 in various posts in Asia and Europe in strategy and product management.

EXPERIENCE & EXPERTISE

During his career, he has accumulated extensive experience in various areas and assignments, including in information technology, transformation strategy & implementation, transaction banking and services, global trade finance & corporate cash management business development, regional strategy & planning, and product solution management.

EDUCATION

He obtained a Bachelor of Science in Chemical Engineering from University of Washington and a Master of Science in Engineering Economic Systems from Stanford University, USA.

PROFILE



John Kosasih

Deputy President Director
Candidate

Indonesian Citizen, 55 years old, domiciled
in Indonesia

CAREER

He currently serves as Director of BCA, responsible for the Commercial & SME Division, Cash Management and Credit Service Centre, since 2021. He also supervises two wholly owned subsidiaries of BCA, PT Asuransi Umum BCA (BCA Insurance) and PT Bank BCA Syariah (BCA Syariah).

From 2016 to early 2021, he served as President Director of PT Bank BCA Syariah. He has extensive experience in the banking industry, held a variety of positions including as Finance and Loan Administration Manager at PT Bank Risjad Salim Internasional; Head of Central Coordinator and Team Member for restructuring PT Bank Risjad Salim Internasional at Indonesia Bank Restructuring Agency (IBRA) (1997- 2000); Head of Business Development and Business Planning, Consumer Mass Marketing, Head of Consumer Banking Strategic Planning & Marketing Communication, Head of Liability Product & Marketing Communication, Head of Jakarta Region at PT Bank Danamon Indonesia Tbk (2000-2005); Head of Sales Development Individual Banking, Senior Advisor to the Regional Development & Planning Task Force, and Consultant for Marketing Strategy Development at PT Bank Central Asia Tbk (2005-2010); and Director and Vice President Director of PT Bank BCA Syariah (2010-2016). He was active in the Administrative Body of Perbanas (2020-2024).

EXPERIENCE & EXPERTISE

During his career, he has accumulated extensive experience in various areas and assignments, including in Consumer Banking, Wealth Management, Commercial & SME banking, Micro Business, Sharia/Islamic Banking Strategy, and Accounting & Financial management.

EDUCATION

He obtained a Bachelor degree in Economics from Murdoch University, Perth, Western Australia; and attended Pacific RIM Bankers Programme – University of Washington, Foster Education Seattle, USA (2012); ASEAN Global Leadership Program, UC Berkeley California, USA (2017); and University of Chicago Booth School of Business, USA (2023).

PROFILE



Hendra Tanumihardja

Director Candidate

Indonesian Citizen, 52 years old, domiciled
in Indonesia

CAREER

Currently serves as BCA's Head of Banking Transaction Cooperation Solution Development Division since September 2022. He began his career in BCA in 1990; joined Management Development Program (1996-1997); and since 1997, had a vast experience in human resource training. He occupied various managerial positions including as Deputy Head of Training & Development Division (2009-2011); Head of Learning & Development Sub-Division (2011-2015); Head of Network and Regional Planning Work Unit (2015-2016); Head of Human Capital Management Division (2016-2020); and Head of Corporate Strategy & Planning (2021-2022). He served as HR Senior Manager at PT Kalbe Farma Tbk (2006-2008) in charge of HR strategy for International Business.

EXPERIENCE & EXPERTISE

During his career, he has accumulated extensive experience in various areas and assignments, including in transaction banking business development, corporate planning & strategy, human capital management, regional planning & network management, talent management, corporate culture, people development, and branch banking transactions.

EDUCATION

He completed his undergraduate degree majoring in accounting at Tarumanagara University in 1995 and earned his master degree in finance from University of Indonesia, Jakarta, in 2002.