

Lawmakers may drop labor cluster from jobs bill

More time needed to resolve problems in bill, says PDI-P legislator

Chitra Ghahria

The Jakarta Post/Jakarta
The House of Representatives may not conclude the deliberation of the omnibus bill on job creation in August as it is still working through problems, including labor disputes and editorial issues.
The House Legislation Body (Baleg) has resolved 8,172, or almost half, of 6,652 problems on the bill's inventory problem list (DIM). A bill is usually passed into law if lawmakers and the government have resolved all problems on the list.
Baleg chairman Supratman Andi Agtas told *The Jakarta Post* on Thursday that he was not sure the bill could be passed in August. "I can't be positive of that. It depends on the debate between the

factions," he said.
Supratman said on Tuesday in a hearing with the government that among the unresolved problems were also 1,430 problems that required "editorial" revisions.
The Gerindra Party politician explained that the body had grouped the 1,430 problems into five categories, among them were those with the term "license" that would be changed into "business licensing" to comply with the government's request. The term will be used in the articles that would hand over licensing authorities from local administrations to the central government.
"If we could agree on them all, we would still have 2,050 problems," said Supratman.
The jobs bill, which consists of 15 chapters and 174 ar-

ticles laid out over 1,000 pages, seeks to revise 79 laws and more than 1,200 articles considered to be impeding efforts to attract investment.
The government expects the House to deliberate the omnibus bill in August or early September to help economic recovery amid the COVID-19 pandemic.
Both the government and the House have delayed discussions on articles related to labor in response to mounting pressure from workers' unions over fears that the articles would lure investment at the expense of workers' welfare.
The Indonesian Democratic Party of Struggle (PDI-P) and the NasDem Party, both in President Joko "Jokowi" Widodo's coalition, called on the government to remove labor provisions from the

ombibus bill to smoothen the deliberation process.
Hendrawan Supratikno of the PDI-P said lawmakers needed more time to resolve the bill, let alone labor issues.
"Around 30 percent of the DIMs need to be discussed, including the difficult chapters, namely chapters four [labor], 10 [central government and investment] and 11 [public administration]," he said.
"We could conclude the deliberations this year but to finish by August would be too difficult."
The bill could also go back and discuss the resolved DIMs again should they need adjustments after the deliberation of remaining chapters.
Willy Aditya of the NasDem Party, who is also the body's deputy chairman, said the government

and the House would continue the deliberations despite the dispute surrounding labor issues. However, NasDem still urged the government to drop labor provisions from the bill.
He said labor provisions in the bill should instead be included in revisions to other laws, for example, revisions to the Labor Law or the Industrial Dispute Settlement Law.
"The August target is too soon considering the remaining problems," he said.
Achmad Baiqowi of the United Development Party, who is also among the body's deputy chairs, said lawmakers would be careful in discussing the bill.
"We at Baleg don't want to talk about the quantitative targets but the quality. That is our concern."

Labor unions plan to hold weekly street rallies that will peak on Aug. 14, along with the opening of the House's plenary session to oppose the bill.
Confederation of Indonesian Trade Unions (KSPF) chairman Said Iqbal said several unions would hold a massive rally on Aug. 14 in front of the House compound in Senayan, Central Jakarta, and the Office of the Coordinating Economic Minister to call both the House and the government to stop the deliberation.
"The number of protesters on Aug. 14 could reach tens of thousands of people. They will come from Banten and other parts of Java," he said.
"The unions will also hold simultaneous rallies in 20 provinces and 200 districts or cities.

Public reminder



A sign positioned next to the Pal Putih Monument in Yogyakarta urges residents to be responsible in responding to the COVID-19 pandemic on Sunday after the province extended its emergency measures until Aug. 31.

COVID-19 crisis has exacerbated gender inequalities: Activists

Tri Indah Oktavianti

The Jakarta Post/Jakarta
The ongoing COVID-19 outbreak in Indonesia continues to disproportionately affect women, exacerbating gender inequalities that were already present in the country, women's rights activists say.
The 40 organizations that belong to the Women's Awakening Alliance have gathered data on women's experiences nationwide and have found that the health crisis has intensified existing social and economic inequalities between men and women.
The pandemic has exposed the fault lines among women's issues in myriad ways, Foundation of the Indonesian Legal Aid Institute (YLBIH) chairwoman Asfinawati said in a webinar on Sunday.
Health care was one of these fault lines.
Lusi Peilouw, an activist from Ambon, Maluku, said that some pregnant women had to pay more for maternal health care because hospitals required patients to undergo COVID-19 swab and rapid tests.
"Some women were even denied labor and delivery services

by the hospital because their rapid test results came back positive," she added.
The government's response to the pandemic has also brought unintended consequences for women. As large-scale social restrictions (PSBB) forced people to stay at home, some women found themselves trapped with abusive partners. The Jakarta chapter of the Legal Aid Foundation of the Indonesian Women's Association for Justice (LBH APIK Jakarta) alone received 366 reports of domestic violence between March 16 and June 30, an average of 110 reports a month.
"Some abusers are able to go free because the regional administration ended their imprisonment because of a lack of testing facilities," North Sulawesi activist Lily Djenan said.
As women face increased adversity during the pandemic, lawmakers have put women's issues on the back burner, stalling two long-awaited pieces of legislation: the sexual violence prevention bill and the domestic worker protection bill.
The sexual violence prevention bill, first proposed in 2016, was re-

moved from this year's National Legislation Program (Prolegnas) priority list in July. Lawmakers called deliberation of the bill "too complicated."
"Even before the pandemic, violence against women was rampant," Institut Perempuan (Women's Institute) founder Valentina Sagala said. "The state should have prioritized the bill, especially during this pandemic. We need to have laws that show the government's presence in protecting the victims."
The domestic worker protection bill, which has been under deliberation for even longer (16 years), remains stuck in the House of Representatives Legislative Body (Baleg).
"The country has not used a gender-responsive perspective to address the COVID-19 pandemic. That's one problem among many others in this country's COVID-19 response," Asfinawati said.
Valentina echoed Asfinawati's sentiment.
"The state needs to include women in its handling of the COVID-19 crisis. Otherwise, the government's rhetoric of protecting the country will end up neglecting women," she said.

Government reopens migrant worker placement to boost economy

The Jakarta Post

Jakarta
The Manpower Ministry has announced that it will reopen the recruitment and placement of Indonesian migrant workers in a bid to strengthen the country's economy amid the COVID-19 pandemic.
On March 20, the ministry issued a regulation to temporarily halt the placement of migrant workers in foreign countries due to the COVID-19 pandemic. A new ministerial regulation, issued on July 29, lifts the restriction.
"To accelerate the recovery of the national economy and seeing that several countries have also reopened to foreign workers, it is necessary for us to also reopen the opportunity for our migrant workers to work in destination

countries," Manpower Minister Ida Fauziyah said on Thursday as quoted by *bekas.com*.
Labor migration offers employment prospects for many who would have little chance of finding a job at home and therefore helps to relieve unemployment and underemployment problems in Indonesia.
Ida said 88,973 migrant workers were ready to be sent abroad to 14 countries, namely Algeria, Australia, Hong Kong, South Korea, Kuwait, the Maldives, Nigeria, the United Arab Emirates, Poland, Qatar, Taiwan, Turkey, Zambia and Zimbabwe. Common destinations for Indonesian migrant workers are the countries of Southeast Asia, East Asia and the Middle East, with Malaysia and Saudi Arabia as the two top destinations.
"The potential remittances

from the migrant workers is quite large and is expected to boost the economic recovery," she said.
Ida added that the government and state-owned lender Bank Negara Indonesia (BNI) would bear the costs of COVID-19 tests for the migrant workers.
"I have already met with the coordinating human development and cultural affairs minister as well as the health minister to allocate some funds from the COVID-19 task force, so that migrant workers will not be burdened by the fees to meet the health protocol requirements," she said.
According to data from the ministry's Indonesian Migrant Workers Protection Agency (BP2MI), 3,742,440 Indonesian migrant workers abroad sent home a total of Rp 160 trillion (US\$19 billion) in remittances in 2019. (tm)

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PT BANK CENTRAL ASIA Tbk ANNOUNCEMENT SUMMARY OF MINUTES OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

PT Bank Central Asia Tbk, domiciled in Central Jakarta (the "Company"), hereby announces that the Company has held an Extraordinary General Meeting of Shareholders (the "Meeting"), with the minutes as summarized below:

Day/Date: Thursday, 30 July 2020
Venue: Meraua BQ Grand Indonesia, 13th Floor, Jalan M. H. Thamrin No.1, Jakarta 10130
Time: 10:23 until 11:13 Western Indonesia Time

Agenda:
1. Approval of the Company's plan to acquire the shares in PT Bank Rabobank International Indonesia; and
2. Amendment of the Company's Articles of Association

In accordance with Article 22 paragraph 1 letter a of the Company's Articles of Association and the Appointment Letter from the Board of Commissioners dated 1 July 2020, the Meeting was chaired by Mr. Ir. Djohan Emir Setjoso as the President Commissioner of the Company. Below are the members of the Board of Commissioners and the Board of Directors of the Company present at the Meeting:

Board of Commissioners
President Commissioner: Mr. Ir. Djohan Emir Setjoso
Commissioner: Mr. Tony Kusnadi*
Independent Commissioner: Mr. Cyrilus Harinowo*
Independent Commissioner: Mr. Dr. Ir. Raden Partedjo*
Independent Commissioner: Mr. Sumartini Slamet*

Board of Directors
President Director: Mr. Jahja Setiaatmadja
Deputy President Director: Mr. Suwignyo Budiman
Deputy President Director: Mr. Armand Wahyudi Hartono*
Director: Mr. Tan Ho Hien/Subur a.k.a Subur Tan
Independent Director: Mr. Ewan Nuris Ang, SH, MEd
Director: Mr. Henry Koenali
Director: Mr. Rudy Susanto
Director: Mrs. Lianaewaty Swarano*
Director: Mr. Santoso*
Director: Mrs. Vera Ewa Lim
Director: Mr. Gregory Hendra Lombong*
Director (concurrently serving as Director of Compliance): Mr. Hariyanto Tiara Budiman*

*attended in the Meeting through video conference, which enabled them to see and listen to one another in the Meeting.

The Company's Meeting was attended by the shareholders and proxies for the shareholders representing 22,170,860,467 shares or to 89.924% of 24,665,010,000 shares, being the total outstanding shares of the Company.

Mechanism for Adopting Resolutions
In respect of all the Meeting agenda items that require a resolution, the vote count will be carried out with reference to the provisions of the Company's Articles of Association, Regulation of the Financial Services Authority Number 15/POJK.04/2020 on the Planning and Conduct of the General Meeting of Shareholders of Public Limited Companies (the "OJK REG ON GMS") and the Law Number 40 Year 2007 on Limited Liability Companies, namely as follows:

- The Meeting resolutions shall be adopted on the basis of deliberation for consensus; the Shareholders or their proxies will have the right to cast their votes as AGREE, DISAGREE, or ABSTAIN on each meeting agenda item of the Company.
- The Chairperson of the Meeting will ask the shareholders or their proxies that DISAGREE or ABSTAIN on the relevant proposal to raise their hands and submit their ballots to the Meeting helpers, but in respect of the proxies for the shareholders that have been granted the power of attorney through KSI Electronic General Meeting System (eASXKSI), the votes that will be counted are the votes cast by the shareholders through eASXKSI, and therefore they do not need to submit their ballots to the Meeting helpers. Afterwards, the ballots submitted by the shareholders or their proxies will be counted by PT Raya Saham Registrasi as the Securities Administration Bureau and then verified by the Notary as an independent public official.
- Any shareholders or their proxies that do not raise their hands to submit their ballots to cast DISAGREE or ABSTENTION votes on the relevant proposal shall be deemed to have approved the relevant proposal without the Chairperson of the Meeting having to ask each of the shareholders or their proxies to raise their hands to indicate agreement, except for the proxies for the shareholders that have been granted the power of attorney through KSI Electronic General Meeting System (eASXKSI), in which case the votes will be counted in accordance with the provisions of the Regulation of the OJK REG ON GMS.
- In accordance with Article 47 of the OJK REG ON GMS, any shareholders that ABSTAIN shall be deemed to cast the same votes as the majority votes cast by the shareholders at the Meeting.

Opportunity to Ask Questions and/or Express Opinions
The shareholders or their proxies were given the opportunity to ask questions and/or express opinions in writing on each Meeting agenda item, as elaborated in the explanation of each Meeting agenda item.

Adopted Resolutions
The Meeting has adopted the resolutions as described in the "Notarial Minutes of Extraordinary General Meeting of Shareholders of PT Bank Central Asia Tbk" Number 264 dated 30 July 2020, drawn up by Christina Dwi Utami, SH, M.Hum, M.Kh, a Notary of Jakarta, as summarized below:

The First Agenda Item:
During the discussion of the First Agenda Item, no shareholders or their proxies asked questions, and the voting outcome is as follows:

Agenda	Agree (Affirmative votes)	Disagree (Negative votes)	Abstain	Questions
First item	18,439,676,241 (83.171%)	3,692,397,211 (16.654%)	38,787,015 (0.175%)	-

Therefore, the Meeting resolved as follows:

- Approving the Company's action to purchase or acquire 3,719,069 (three million seven hundred nineteen thousand six hundred nine) shares from the shareholders of PT Bank Rabobank International Indonesia or equal to 99.99973% (ninety-nine point nine nine nine seven three percent) of the total subscribed and paid-up shares of PT Bank Rabobank International Indonesia.
- Approving the relevant acquisition plan (rancangan akuisisi) in relation to the Company's plan to acquire the shares in PT Bank Rabobank International Indonesia, the summary of which was published in Investor Daily newspaper, on the website of the Indonesia Stock Exchange and the Company's website on 8 June 2020, and approving the draft acquisition deed, which has been provided by the Company as the Meeting materials.
- Granting power and authority to the Board of Directors of the Company, with the right of substitution, to take any and all actions required or deemed necessary in relation to the acquisition by the Company of the subscribed and paid-up shares in PT Bank Rabobank International Indonesia in accordance with the Meeting resolutions, including but not limited to determining the terms and conditions for the acquisition, as well as preparing, drawing up, making, procuring to be made, and signing the necessary documents including the acquisition deed, filing applications, requesting approvals and/or filing a notice of these Meeting resolutions with the competent authorities, in accordance with the prevailing laws and regulations.
- Stating that the grant of power and authority under point 3 of this resolution will be effective as of the date on which the proposal in this agenda item is approved by this Meeting.

The Second Agenda Item:
During the discussion of the Second Agenda Item, no shareholders or their proxies asked questions, and the voting outcome is as follows:

Agenda	Agree (Affirmative votes)	Disagree (Negative votes)	Abstain	Questions
Second item	17,829,823,261 (80.420%)	4,134,906,735 (18.650%)	206,130,471 (0.930%)	-

Therefore, the Meeting resolved as follows:

- Approving the amendment of certain provisions of the Company's Articles of Association and the addition of 1 new article to the Company's Articles of Association as contained in the Proposed Amendment to the Articles of Association, which has been provided for the shareholders or their proxies as the Meeting materials, the highlights of which have been explained and presented using the slides, as well as restating and rewriting the other provisions of the Company's Articles of Association that are not amended and/or deleted as contained in Deed Number 125, dated 18 April 2018, made before Notary Dr. Irawan Soerodjo, S.H., M.S., such deed having been notified to the Minister of Law and Human Rights of the Republic of Indonesia, as evident from Letter of Acknowledgment of Receipt of Notices of the Amendment of the Articles of Association Number AHI-AK 01.04.01.53848 dated 18 April 2018, and published in the Official Gazette (Berita Negara) of the Republic of Indonesia number 73 dated 10 September 2018, Supplement thereto Number 2934/L year 2018.
- Granting power and authority to the Board of Directors of the Company with the right of substitution, to take any and all actions deemed necessary in relation to the above resolutions, including, without limitation, stating/expressing the resolutions before a Notary in order to be incorporated in a notarial deed, amending and/or restating all the provisions of the Company's Articles of Association in accordance with such resolutions including adjusting the wording of any article and the references to the articles, as may be deemed necessary with due regard for the resolution contained in point 1, making or causing to be made and signing all deeds, letters or documents deemed necessary, and further filing a request for approval and/or the notice of the amendment of these Articles of Association under these Meeting resolutions with the competent authorities and making further amendment and/or additions as may be required to obtain the approval of such amendment and ensure the acceptance of the notice, and filing and signing any and all applications and other documents, electing a domicile and taking any other actions deemed necessary.
- Stating that the grant of power and authority under point 2 of this resolution will be effective as of the date on which the proposal in this agenda item is approved by this Meeting.

Jakarta, 4 August 2020
PT BANK CENTRAL ASIA Tbk
BOARD OF DIRECTORS